

PEBBLES

Electronics

Subject: Letter of Appointment

02.05.2023

Dear Gayathri,

This has reference to your application and subsequent interviews you have had with Pebbles Electronics. We are pleased to appoint you as **Electronics Test Engineer**. Your employment will be governed by the following terms and conditions:

Monthly Gross Salary

You will be paid a monthly gross salary of Rs.1, 80,000 /-per annum. After the training

Working Hours

Your working hours will be as per the current company policy. The company observes a 6 day work week.

Date of Appointment

Your date of appointment as per company records is 12.06.2023

Salary Increase

Increase in your salary will be reviewed periodically as per the policy of the Company. Increments in the salary range will be on the basis of demonstrated results and effectiveness of performance during the period of review.

Probation Period

You will be on probation for a period of ten months from the date of your appointment. On satisfactory completion of the probation period, you will be confirmed in service.

If not confirmed after six months, this order will continue to be in operation, and the probation period will stand extended automatically till further notice.

Leave

You will be governed by the current Leave Policy of the company for permanent employees.

Travel

Whenever you are required to undertake travel on Company work, you will be reimbursed travel expenses as per Company rules.

Responsibilities

In view of your office, you must effectively perform to ensure results. Your performance would be reviewed as per the Company's Performance Management System.

Retirement Age

The normal retirement age for all employees is 60 years.

Notice Period

While on probation, this appointment may be terminated by either side by giving **seven days' notice**, or **seven days salary in lieu of notice period**.

On confirmation, this appointment may be terminated by either side by giving **one months' notice** or **one months' salary in lieu of notice period**. Should you resign after confirmation, the Company will have the option to accept your resignation either with immediate effect, and pay you three months' salary in lieu of notice period or accept it effective any day up to the end of the notice period and pay you salary for the remaining period from the acceptance of resignation till the end of the notice period.

2nd floor Muthoot finance building, Selvapuram, coimbatore-641026

Dr. M. JEYAKUMAR, M.E., Ph.D.

PH: 8300263600

PRINCIPAL

CHRIST THE KING ENGINEERING COLLEGE,

EMAIL: pebbleselectronics@gmail.com

Chikkampalayam Village,

Karamadai, Mettupalayam Taluk,

Coimbatore - 641 104.



PEBBLES

Electronics

Transfer

You will be liable to be transferred to any other department or establishment or branch or subsidiary of the Company in India or abroad. In such a case, you will be governed by the terms and conditions of service as applicable to the new assignment.

Other work

Your position with the Company calls for whole time employment and you will devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business during your employment with the Company, without written permission from the Company.

Conflict of Interest

You will not seek full time or part time job or be involved in any way with competitor's business activities either directly or indirectly during your employment with the Company, and for a period of 12 months in the event of cessation of your employment with the Company.

Confidential Information

You will not, at any time, without the consent of the Company disclose or divulge or make public except under legal obligation, any information regarding Company's affairs of administration or research carried out, whether the same may be confided to you or become known to you, in the course of your service or otherwise.

Contract/Bond with Previous Employers.

It will be your personal responsibility to discharge all obligations arising out of any contract or bond with previous employers.

On termination

On termination of this contract, you will immediately give up to the Company all correspondence, specifications, formulae, books, documents, market data, cost data, literature, drawings, effect or records, etc. belonging to the Company or relating to its business and shall not make or retain any copies of these items.

General

The above terms and conditions are based on Company Policy, Procedures and other Rules and Regulations currently applicable to the Company's employees and are subject to amendments and adjustments from time to time.

Please communicate your acceptance of this appointment by signing a copy of this letter and returning it to us at the earliest.

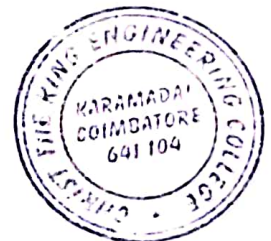
We welcome you to the Pebbles family and trust we will have a long and mutually rewarding association.

Regards,

K JEEVANANTH


Managing Director


D.M. JEYAKUMAR, M.E., Ph.D
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Electronics

Subject: Letter of Appointment

02-05-2023

Dear Kannika,

This has reference to your application and subsequent interviews you have had with Pebbles Electronics. We are pleased to appoint you as **Electronics Test Engineer**. Your employment will be governed by the following terms and conditions:

Monthly Gross Salary

You will be paid a monthly gross salary of **Rs.1, 80,000 /-**per annum .After the training

Working Hours

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Date of Appointment

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Salary Increase

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Probation Period

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Leave

You will be governed by the current Leave Policy of the company for permanent employees

Travel

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Responsibilities

In view of your office, you must effectively perform to ensure results. Your performance would be reviewed as per the Company's Performance Management System

Retirement Age

The normal retirement age for all employees is **60 years**.

Notice Period

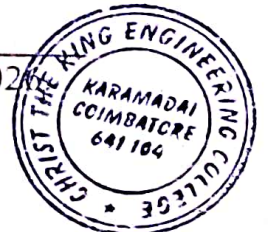
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Transfer

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Other work

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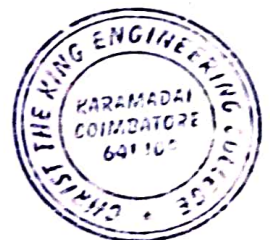
We welcome you to the Pebbles family and trust we will have a long and mutually rewarding association.

Regards,

K JEEVANANTH

K. Jeevananth
Managing Director

[Signature]
D. M. JEEVANANTH, M.E., PH.D.
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02-05-2023

Subject: Letter of Appointment

Dear Kavya,

This has reference to your application and subsequent interviews you have had with **Pebbles Electronics**. We are pleased to appoint you as **Electronics Test Engineer**. Your employment will be governed by the following terms and conditions:

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Transfer

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Regards,

K JEEVANANTH


Managing Director


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02-05-2023

Subject: Letter of Appointment

Dear Priyanka,

This has reference to your application and subsequent interviews you have had with **Pebbles Electronics**. We are pleased to appoint you as **Electronics Test Engineer**. Your employment will be governed by the following terms and conditions:

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We welcome you to the **Pebbles** family and trust we will have a long and mutually rewarding association.

Regards,

K JEEVANANTH


Managing Director


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